

MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members
From: Amanda Emmons, Chair
Subject: Agenda for January 11, 2023, via MS Teams

1:30 pm

Item #1 – Call to order; Adopt Agenda; Approve Minutes

Amanda Emmons, Chair

- A. Emmons & I. Brinson will be late
- Meeting called to order by J. Sadler 131pm. Motion to adopt agenda with University officer report prior to roll call by S. Dykhuizen, seconded by E. Gray. No objections.
- Motion to approve minutes as submitted, striking note that quorum was not met by E. Gray, seconded by A. Sigo. No objections.

Item #3 – University Officers’ Reports

Mr. Bill Bell, Vice President for Human Resources

- o Different start to a new year, new president and new provost, updates in Purdue Today
 - Dec. 20 – New provost Dr. Patrick Wolf, New EVPR Dr. Karen Plaut other information as well
 - Jan. 1 – Inaugural message as new president
 - Jan. 8 – Welcome message to campus, including announcements of note: action council on student housing and wellbeing, additional investments in NCAPS, continuation of presidential lecture series with President Chiang, upcoming town hall sessions (staff dedicated session is Feb. 16, details TBD)
- o 2023 benefits active Jan. 1, new cards will not be sent out automatically unless subscriber has made changes in plan elections. Cards are also available in Sydney app.
- o Performance management planning is starting in February, timeline is published on HR homepage
 - Self-assessment due March 15 -> begin reviewing goals in system
- o Insurance premium benefit paid back to subscribers included potential tax liability that employee would have been responsible for, understanding that this would be otherwise viewed as underpaid

Item #2 – Announcements

- Written reports for all committees are due to [Michael Springer](#) and copy to lod@purdue.edu by noon Thursday prior to the full meeting
- Members please turn on cameras at the start of the meeting
- Roll Call/Icebreaker

Item #4–Subcommittee Reports (see attached reports for reference)

- Compensation & Benefits Chapman/Hein
- Membership & Communications Gray/Dykhuizen
- Professional Development Palm/Thomas-Miller
- Executive Committee Emmons/Sadler

Item #5 – Guest Speaker: Eva Nodine, Vice President & Deputy CFO (2pm) – “State of the University” address

<https://www.purdue.edu/elist39/documents/2021/eva-nodine-promoted-to-vice-presidentdeputy-cfo.php>

Item #6 – Regional campus reports and university committee written reports

- Purdue University Fort Wayne Louis/XXXX
- Met on 1/10, Marc Tulley has stepped down, Karen Louis is now Primary
- Purdue University Northwest Brinson
- Have couple of social events in the early planning stages, more to come
- College of Engineering Dean’s Staff Advisory Council Ticen/Gray
- Nothing to report
- Eudoxia Girard Martin Award Musser/Finley
- Met with award winner in Dec. 2022 to present award with Bill Bell and CSSAC, complete until Fall 2023
- Recreation and Wellness Advisory Board Gardner/XXXX
- W. Shoop attended, discussed master plan of co-rec on turf fields from natural grass to artificial turf
- Reconfigure park near Westwood roundabout
- Retirement Planning Committee Banter/Hein
- Nothing to report, Colleen absent
- Spring Fling Springer/Emmons
- Nothing to report, first meeting 1/18
- Staff Memorial Emmons/Sadler
- Nothing to update
- Survey Oversight Committee Dykhuizen/Finley
- Nothing to report
- University Policy Committee Freeman/Gardner
- Upcoming meeting to update persona non-grata policy to align with recent changes, and update institutional COI policies
- University Senate Sadler/Emmons
- Nothing to report
- University Senate Advisory Emmons/Sadler
- Nothing to report
- University Senate Faculty Committee: Staff Appeal Board Traffic Regulations Shoop/Sigo
- Parking on the line in the garages will result in tickets
- University Senate: Committee for Sustainability McNalley/Subramaniam
- Nothing to report, meeting next week
- University Senate: Equity and Diversity Standing Committee Chapman/Thomas-Miller
- Nothing to report
- University Senate: Faculty Compensation & Benefits Committee Obeyesekera
- Nothing to report, meeting next week
- University Senate: Parking & Traffic Finley/Ickert
- Nothing to report
- University Senate: Visual Arts and Design Committee Mull/Deitrich
- Nothing to report

Item #7 – New Business

- Update to MaPSAC Operating Procedures regarding Guest Policy (see appended policy with suggested changes, to be discussed and voted upon in full meeting)
 - Motion to accept the proposed changes by the Executive Committee by E. Gray.

- No discussion, objection. Motion to approve changes as proposed, by J. Sadler. This action requires two votes, will be on the February agenda.

Item #8 – Adjournment

- Motion to adjourn by R. Ickert, Seconded by E. Gray. No objections.
- Adjourned 312pm

The next meeting of MaPSAC will be held on Wednesday, February 8, 2023 – via MS Teams

Subcommittee and University Committee Reports are appended to the main Agenda document

Social Event – Holiday Card Opening will happen after the adjournment of the official meeting for those interested in participating in the exchange. Feel free to stay online to enjoy the fun!